

**MEMORANDUM OF UNDERSTANDING FOR  
THE UNITED STATES ARMY RECRUITING COMMAND AND  
THE AMERICAN LEGION**

WHEREAS, the American Legion has long believed in a strong national defense which depends in large part on the ability of the United States Military to recruit sufficient, qualified individuals; and

WHEREAS, The American Legion believes that it may be able to assist the United States Army Recruiting Command (USAREC) and improve the recruiting environment for Army recruiters; and

WHEREAS, The American Legion and the USAREC recognizes the benefits of a non-binding memorandum of understanding (MOU) between them; now, therefore,

The parties have entered into this non-binding MOU to give form or structure to the assistance rendered by The American Legion.

1. PURPOSE: This MOU identifies the goals of the USAREC and The American Legion partnership program and establishes the general parameters of the USAREC and The American Legion co-operation.

2. SCOPE:

a. Both parties recognize the considerable value of the partnership between the USAREC and The American Legion. The Army's goals of "reconnecting" with American communities and organizations will be strengthened by recognizing the patriotic contributions of American Legion posts and members across the United States. The American Legion's membership and standing in the local area can assist the Army recruiter in establishing contact with key "centers of influence" in each community.

b. USAREC is prohibited from formally endorsing or appearing to endorse a specific private organization. The parties recognize that this agreement of mutual support is not an enforceable contract at law and that it is not intended to violate any existing laws, regulations, or policies of either party.

3. RESPONSIBILITIES:

a. USAREC, at its sole and unfettered discretion and without any obligation, will:

(1) Provide a list of USAREC organizations to The American Legion and will update that on an annual basis.

(2) Provide information regarding American Legion activities and special community events in local USAREC unit informational materials such as bulletins and newsletters, and in newcomer orientations.

(3) Encourage all recruiters to visit their local American Legion Post to make contact with these community leaders.

(4) Provide information through USAREC's information networks to recruiters in the field to inform about the resources available to them from The American Legion's website and similar informational resources.

b. The American Legion, at its sole and unfettered discretion and without obligation, will:

(1) Provide a list of American Legion State Adjutants to Headquarters USAREC and will update the list on an annual basis.

(2) Provide information on Army Recruiting in The American Legion Magazine and Dispatch newspaper and encourage publicity in state and local American Legion publications.

(3) Encourage American Legion posts to sponsor or host new recruiters as they arrive in the community and provide opportunities for Army recruiters to interact with Legion members across the country.

(4) Encourage American Legion post members to volunteer as tutors to high school age students utilizing the March2Success Program.

(5) Encourage American Legion posts to report events that may promote combined participation by USAREC and American Legion personalities.

(6) Provide link from The American Legion website to the USAREC commercial website to provide current information on Army recruiting initiatives and programs.

(7) Encourage the American Legion Headquarters to recognize posts who document annual support to Army Recruiting.

4. DURATION: This memorandum will commence on the last date signed below. The parties will review the understanding on an annual basis.

5. NOTICE: Either party may withdraw from the agreement upon written notification to the other party, which notice shall be effective when mailed by United States certified mail, postage prepaid, to the addresses set forth below:

United States Army Recruiting Command  
Personnel Directorate  
Building 1307  
Fort Knox, KY 40121-2726

The American Legion  
P.O. Box 1055  
Indianapolis, IN 46206

Attn: Chief  
Human Resources Division

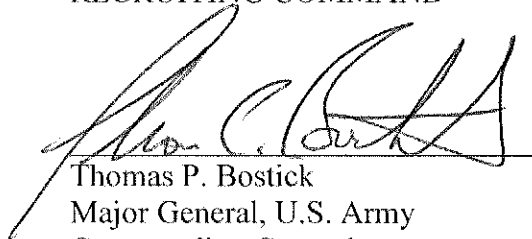
Attn: Daniel S. Wheeler  
National Adjutant

Addresses may be changed by written notice to the address of the other party set forth above.


6. OTHER: Both parties agree that this Memorandum of Understanding is not binding and may not be enforced against the other party by any legal or equitable suit or action. The parties have entered into it merely to give a form and structure to their relationship.

THE UNITED STATES ARMY  
RECRUITING COMMAND

THE AMERICAN LEGION



Thomas P. Bostick  
Major General, U.S. Army  
Commanding General



Daniel S. Wheeler  
National Adjutant

23 FEB 2009  
Date

23 Feb 2009  
Date